



MARINE AVIATION TRAINING SUPPORT GROUP-21 COMMAND PHILOSOPHY

“Mission First, People Always” Our mission is to support the training of Marines in the aviation, cyber, explosive ordnance disposal, and combatant dive communities while fostering relationships and liaising with the other Services to ensure all training meets the needs of the Marine Corps. Our end state is to not only guarantee that our Marines are physically, mentally, and administratively prepared to serve in the Fleet Marine Force but also ensure family members are well-informed, well-supported, and able to plan for the future. The following guidance is critical to mission accomplishment and will facilitate reaching our full potential as individuals and as a team:

- **Treat your fellow Marines and Sailors with dignity and respect.** This is a commonsense principle that embraces the golden rule of treating others how you want to be treated.
- **Do the right thing even when it is difficult.** Live by our core values, maintain our standards, and comply with existing orders, policies, procedures, and regulations.
- **Protect what you’ve earned.** Trust is inherently afforded to those who have earned the Eagle, Globe, and Anchor. Never lie, cheat, steal, or put yourself in a position where your integrity could be questioned or compromised, as it will be nearly impossible to redeem the trust that has been bestowed upon you as a Marine.
- **Make excellence a habit.** Constantly seek improvement in your performance, and you will be excellent without thinking, in times of great stress, and when it matters most.
- **Leave it better than you found it.** This applies not only to our equipment and spaces but also to our Marines and Sailors. Always seek to improve yourself and those in your charge.

The Bottom Line: When you’re old and gray, you’ll look back and realize that the time you spent in the Marine Corps provided some of the defining and formative moments of your life. How will you characterize your service? How will it impact your life? Set the example, lead from the front, seek balance in your life, attack each challenge with maximum effort, and most importantly take care of those in your charge. I am humbled, committed, and honored to serve with you.

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Andrew M. Turner

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