



## **MARINE AVIATION TRAINING SUPPORT GROUP-21 PROHIBITED ACTIVITIES & CONDUCT POLICY**

Marines and Sailors will be afforded the opportunity to reach their full potential based on their merit, fitness, and ability. Hate, prejudice, and harassment of any kind are unacceptable and have no place in our Corps. The Marine Corps order on Prohibited Activities and Conduct (PAC) Prevention and Response Policy (MCO 5354.1G) establishes policy, procedures, and responsibilities for preventing and responding to prohibited activities inclusive of behaviors involving: harassment, hazing, bullying, prohibited discrimination, and sexual harassment. Hostile command climates and violations of the PAC policy not only erode good order and discipline but also undermine the trust and confidence of our fellow Marines and the public. It is incumbent on members of this Command to understand not only how to report PAC violations but also the methods of resolution that may be used to address a PAC issue.

### **METHODS OF RESOLUTION:**

- **Conflict Management (Informal Resolution)**: Emphasizes each individual's responsibility to be a role model of appropriate behavior and confront inappropriate behavior when observed or brought to one's attention. This is the most expeditious means to attempt resolution and to restore trust.
- **Complaint Resolution (Formal Resolution)**: Used to seek a formal resolution to a complaint of inappropriate behavior. Formal allegations can only be resolved by the Commanding Officer. All formal complaints will be reported to the Commandant of the Marine Corps.

Additional information and assistance are available through the Command's Equal Opportunity (EO) Coordinator and/or Training Command's EO Advisor.

- **Command EO Coordinator: Capt Erin LaRose at (850) 452-3595 or [erin.larose@usmc.mil](mailto:erin.larose@usmc.mil)**
- **Training Command EO Advisor: Mr. Julius Johnson at (571) 305-3574 or [Julius.j.johnson.civ@usmc.mil](mailto:Julius.j.johnson.civ@usmc.mil)**

A PAC violation, in any of its forms, will not be tolerated in this Command. Complaints and/or incidents of discrimination or harassment will be promptly addressed, effectively resolved, and accurately reported in accordance with current directives and regulations. If you witness or suspect a PAC violation, take action and immediately notify your chain of command.

**SEMPER FI**

*Andrew M. Turner*

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